

AUTHORITY MINUTES: THURSDAY 08 MARCH 2018 (10.05 TO 11.30) (EGM)

Present:

Councillor K Clark (Chair), Councillor S Bain (Vice Chair), Councillor O Dervish, Councillor S Kelly, Councillor L Rice and Councillor J Wade.

73. Apologies for Absence

The Members received an apology for absence from Councillor J Howard and Councillor P Murphy.

74. Declaration of Members' Interests

There were none declared.

75. Minutes of previous meeting (05 February 2018)

Members agreed to defer acceptance of the Minutes of their meeting held on 5 February 2018 until the next Authority meeting.

76. Date of Next Meeting

Members noted the date of Friday 29 June (Annual General Meeting) as the date for their next meeting.

77. Any other public items

There were none.

78. Private Business

Members resolved to exclude any public and press from the remainder of the meeting by reason of the nature of the business to be discussed includes information relating to individuals, negotiations related to labour relations between the Authority and its employee(s) and the subject of an obligation to confidentiality and therefore exempt from publication by virtue of paragraphs 1, 3, 4 and 8 respectively of part 1 of Schedule 12A of the Local Government Act 1972 (as amended).

79. Management Arrangements - Appointment of Managing Director

Members received the Acting Interim Managing Director's report and commentary on the recruitment exercise for the position of Managing Director on a permanent basis. It was considered that the results of a successful recruitment campaign had delivered a preferred candidate who possessed the necessary skills and experience to successfully undertake the duties of the post and who would be able to drive the service forward to meet future challenges. The candidate put forward to Members for final selection and formal appointment in line with the Constitution Part D3: Employment Rules (paragraph 2.1) was Mr Andrew Lappage.

Members agreed to exclude ELWA staff from the meeting for this and the following item.

Having been invited into the room and introductions made, Mr Lappage proceeded with his presentation. Members took the opportunity to put questions to him about his experience and presentation before he was asked to step outside of the room.

Following discussion and due consideration, **Members unanimously agreed** the appointment of Mr Lappage as Managing Director/Head of Paid Service of the Authority on agreed terms and a start date to be determined. Mr Lappage was invited back into the meeting and congratulated on his appointment. He then left the room for the next item.

80. Management Arrangements - Appointment of Interim Managing Director

Members received the Finance Director's report containing the recommendation that Members agree the decision of the Finance Director and others to appoint Justin Jupp to the post of Interim Managing Director to provide interim cover until the newly appointed Managing Director/Head of Paid Service was able to take up office with the Authority.

Mr Jupp was invited into the meeting and provided a short briefing on his experience and involvement (as a LB Newham officer) with ELWA since 2010.

Members sought clarification from HR & Legal Officers on Mr Jupp's references before making the **unanimous appointment** of Mr Jupp to the interim post on the terms set out in the report.

The Chair advised that the Authority needed to look to increase staff capacity to meet the challenges ahead.

ELWA staff were invited back into the meeting.

81. Other Urgent Business

There was none.

The meeting closed.

Minutes agreed as a true record.

Chair: O Dervish

Date: 29 June 2018